## TARAKESWAR DEGREE COLLEGE

Tarakeswar, Hooghly, West Bengal, PIN-712410 Ph.: (03212) 276269 Fax: (03212) 279398

www.tarakeswardegreecollege.org, Email: info@www.tarakeswardegreecollege.org

## The Annual Quality Assurance Report (AQAR) of the IQAC Session: 2016-2017

Part - A

1. Details of the Institution				
1.1 Name of the Institution	TARAKESWAR DEGREE COLLEGE			
1.2 Address Line 1	Tarakeswar			
Address Line 2	P.O.+P.STarakeswar			
City/Town	DistHooghly			
State	West Bengal			
Pin Code	712410			
Institution e-mail address	info@tarakeswardegreecollege.org			
Contact Nos.	03212-276269			
Name of the Head of the Institution	on: Dr. Amal Kanta Hati			
Tel. No. with STD Code:	033-2664-4692			
Mobile:	9433357752			
Name of the IQAC Co-ordinator:	Md. Shanawaz			
Mobile:	9475196191			
IQAC e-mail address:	iqac@tarakeswardegreecollege.org			
1.3 NAAC Track ID	WBCOGN13289			

#### 1.4 NAAC Executive Committee No. & Date:

(For Example EC/32/A&A/143 dated 3-5-2004. This EC no. is available in the right corner- bottom of your institution's Accreditation Certificate)

EC(SC)/05/RAR/104 Dated 03-03-2015

1.5 Website	address:						
Web-lii	nk of the AQ	QAR:	http://tarakeswardegreecollege.org/res/aqar/tdc_ aqar_format_2016-17.pdf				
1.6 Accredit	ation Details	3					
Sl. No.	Cycle	Grade	CGPA	Year of Accreditation	Validity Period		
1	1st Cycle	В		2007	2012		
2	2 <sup>nd</sup> Cycle		2.43	2015	2020		
3	3 <sup>rd</sup> Cycle					1	
4	4 <sup>th</sup> Cycle					1	
<ul><li>1.7 Date of Ea</li><li>1.8 AQAR for</li></ul>	Г	of IQAC : 2016-17		DD/MM/YYYY	15/10/2007		
1.9 Details Accreditation	-	ous year's	AQAR sı	ubmitted to NA	AC after the	latest Assessment ar	
i. A	QAR <b>2015</b>	-16 submit	tted to NAA	AC on 24/09/2018	B (DD/MM	/YYYY)	
ii. A	QAR <b>2016</b>	-17 submit	tted to NAA	AC on 29/11/2018	B (DD/MM	/YYYY)	
iii. A	QAR ——				(DD/MM	/YYYY)	
iv. A	QAR				(DD/MM	/YYYY)	
v. AÇ	AR ——				(DD/MM	/YYYY)	
vi. A	QAR				(DD/MM	/YYYY)	
1.10 Institutio	onal Status						
University	y		State	Central	Deemed	Private	
Affiliated	l College		Yes 🗸	No			
Constituent College			Yes No				
Autonomo	ous college of	UGC	Yes	No			

No

Regulatory Agency approved Institution

(eg. AICTE, BCI, MCI, PCI, NCI)

Type of Institution Co-education	Men Women	
Urban ✓	Rural Tribal	
Financial Status Grant-in-aid	UGC 2(f) ✓ UGC 12B ✓	
Grant-in-aid + Self Finar	ncing  Totally Self-financing	g
1.11 Type of Faculty/Programme		
Arts Science Commerce	ce 🗸 Law 🔲 PEI (Phy	s Edu)
TEI (Edu) Engineering Hea	alth Science Manageme	nt 🗸
Others (Specify) Certificate cour	rse in Functional & Communicativ	e English.
1.12 Name of the Affiliating University (for the Co	olleges) The University of Burd	dwan
1.13 Special status conferred by Central/ State Gov	vernment UGC/CSIR/DST/DBT/	/ICMR etc
Autonomy by State/Central Govt. / Univers		TOTAL CIC
•		[NA
University with Potential for Excellence	N.A. UGC-CPE	N.A.
DST Star Scheme	N.A. UGC-CE	N.A.
UGC-Special Assistance Programme	N.A. DST-FIST	N.A.
UGC-Innovative PG programmes	<b>N.A.</b> Any other ( <i>Spe</i>	ecify) N.A.
UGC-COP Programmes	N.A.	
2. IQAC Composition and Activities		
2.1 No. of Teachers	5	
2.2 No. of Administrative/Technical staff	2	
2.3 No. of students	1	
2.4 No. of Management representatives	2	
2.5 No. of Alumni	1	
2. 6 No. of any other stakeholder and community representatives	1	

2.8 No. of other External Experts  1 2.9 Total No. of members  13 2.10 No. of IQAC meetings held  7 2.11 No. of meetings with various stakeholders: No. 14 Faculty 6 Non-Teaching Staff Students  4 Alumni Dithers  2.12 Has IQAC received any funding from UGC during the year? Yes No  If yes, mention the amount Nil  2.13 Seminars and Conferences (only quality related)  (i) No. of Seminars/Conferences/ Workshops/Symposia organized by the IQAC  Total Nos. 1 International 0 National 0 State 0 Institution Level 1  (ii) Themes  Use of ICT to Enhance Teaching & Learning in College Education  2.14 Significant Activities and contributions made by IQAC  IQAC took initiative to get permission from University for introduction of P.G (Distance Mode) course in Bengali, English, History, Philosophy and Sanskrit Laptop, Internet facility provided to all departments LCD projector provided to all Honours departments LCD projector provided to all Honours departments Upgraded laboratory infrastructure/equipment Regularised student mentoring Monitored institutional activities Organised Training Programme on usage of Smart Board Signed MoU with Institute of English Calcutta, Govt of WB sponsored Organised Training Programme on usage of Smart Board Signed MoU with Institute of English Calcutta, Govt of WB sponsored Organised Seminar on 'AIDS: Education and Prevention' and 'Women's Health in India: Issues and Concern' through NSS		
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Strengthened Career Counselling and Placement Cell	<ul> <li>(Distance Mode) course in Bengali,</li> <li>Laptop, Internet facility provided to</li> <li>LCD projector provided to all Hono</li> <li>Upgraded laboratory infrastructure/o</li> <li>Regularised student mentoring</li> <li>Monitored institutional activities</li> <li>Organised workshop on Use of IC Education</li> <li>Organised Training Programme on o</li> <li>Signed MoU with Institute of Englision</li> <li>Organised Blood Donation camputation NSS</li> <li>Organised Seminar on 'AIDS: Education in Concern' through Institute and Concern' through Inst</li></ul>	English, History, Philosophy and Sanskrit all departments urs departments equipment  T to Enhance Teaching & Learning in College usage of Smart Board sh Calcutta, Govt of WB sponsored , Eye camp and Thalassemia detection camp cation and Prevention' and 'Women's Health in NSS

Organized UGC Sponsored Workshop on Equal Opportunity Sensitized students to ecological and environmental issues

Tree plantation programme organised

## 2.15 Plan of Action by IQAC/Outcome

The plan of action chalked out by the IQAC in the beginning of the year towards quality enhancement and the outcome achieved by the end of the year

Plan of Action	Achievements
Digitisation	<ul> <li>Organised workshop for effective use of ICT in Teaching and Learning</li> <li>Laptop, Internet facility provided to all departments</li> <li>LCD projector provider to all Honours departments</li> <li>Organised Training Programme on usage of Smart Board</li> <li>Computer Lab strengthened by installing computers with internet connectivity.</li> <li>Continual upgradation of Internet facilities</li> <li>Wi-Fi Enabled Campus</li> </ul>
Infrastructure	<ul> <li>Upgraded Science laboratory infrastructure /equipment</li> <li>Renovated the existing office space for better management of office-related works</li> <li>A New building constructed with RUSA fund for academic purpose</li> <li>Renovated Teachers' Computer room</li> </ul>
Student Mentoring	Mentoring classes in each Department have been initiated which help students to represent their queries regarding exams and career opportunities
Student Support Activities	<ul> <li>Organised Blood Donation camp, Eye camp and Thalassemia detection camp through NSS</li> <li>Organised Seminar on 'AIDS: Education and Prevention' and 'Women's Health in India: Issues and Concern' through NSS</li> <li>Strengthened Career Counselling and Placement Cell</li> <li>Organised UGC Sponsored Workshop on Women Education and Liberation through Equal Opportunity Cell</li> <li>Organised Career Counselling Workshop by Pathfinder</li> <li>Remedial classes for slow learners arranged and documented</li> <li>SMS service subscribed for delivering urgent information to the students of the college</li> </ul>
Minimizing environmental degradation	<ul> <li>Organised Tree Plantation Programme</li> <li>Awareness for a healthy environment created through debate, seminar and workshop</li> <li>Awareness for a Plastic free Campus</li> </ul>
Academic and Research Activities	<ul> <li>Followed-up with University for introduction of P.G. (Distance Mode) course in Bengali, English, History, Philosophy and Sanskrit</li> <li>With the guidance of IQAC most of the faculty members attended refresher and orientation courses and</li> </ul>

presented papers at International and National level
seminars
One of the faculty members received grant for Minor
Research Project of UGC
Academic Calendar of the year 2016-17 (See Annexure-1)
2.15 Whether the AQAR was placed in statutory body Yes  No
Management ✓ Syndicate Any other body

Provide the details of the action taken

AQAR was prepared, placed and discussed in the meeting of the IQAC and necessary suggestions made by members were included. AQAR was submitted to the Governing Body for perusal. Policy decisions were taken by Governing Body of the college and approved.

# Part – B Criterion – I

## 1. Curricular Aspects

1.1 Details about Academic Programmes

Level of the Programme	Number of existing Programmes	Number of programmes added during the year	Number of self-financing programmes	Number of value added / Career Oriented programmes
PhD				
PG				
UG	15	01	01	
PG Diploma				
Advanced Diploma				
Diploma				
Certificate	01			01
Others				
Total	16	01	01	01
Interdisciplinary				
Innovative				

- 1.2 (i) Flexibility of the Curriculum: CBCS/Core/Elective option / Open options : **Open Options.** 
  - (ii) Pattern of programmes:

Pattern	Number of programmes
Semester	
Trimester	
Annual	15

	eedback from stakeholders*  On all aspects)	Alumni		Parents	✓	Employers		Students	✓		
	Mode of feedback :	Online	✓	Manual		Co-operatin	g sch	ools (for P	EI)		
Analy	Analysis of the feedback in the year 2016-17 (See Annexure-II)										
1.4 W	hether there is any revision/u	update of re	egulat	ion or syll	abi, if	yes, mention	their	salient asp	ects.		
	The revision or updating of syllabi is done by the university. The college follows the syllabus as provided by the university										
1.5 A	ny new Department/Centre in	ntroduced o	during	the year.	If yes,	give details.					
	Nil										

#### Criterion - II

## 2. Teaching, Learning and Evaluation

2.1 Total No. of permanent faculty

Total	Asst. Professors	Associate Professors	Professors	Others
42	17	5	1 (Principal)	19

2.2 No. of permanent faculty with Ph.D.

16	
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2.3 No. of Faculty Positions Recruited (R) and Vacant (V) during the year

Asst. Profes	sors	Associate Professors Professors		Others		Total			
R	V	R	V	R V		R	V	R	V
7	5							7	5

2.4 No. of Guest and Visiting faculty and Temporary faculty

24	0	0
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2.5 Faculty participation in conferences and symposia:

No. of Faculty	International level	National level	State level
Attended	7	5	3
Presented papers	6	4	3
Resource Persons	1	1	Nil

- 2.6 Innovative processes adopted by the institution in Teaching and Learning:
  - ICT has been introduced in the college for teaching and learning
  - In order to teach the students in a more illustrative way, teachers use Smart Boards, laptops, LCD projectors in the class room
  - Hard copy and Soft copy (PowerPoint Presentation /PDF) Study materials shared by faculty members with students
  - Regular educational excursions in Geography, History, Bengali, Commerce, Computer Science and BBA departments held
  - Remedial coaching classes arranged for the slow learners
  - Departmental seminars organised by the faculty members
  - Industrial tours organised by BBA and commerce department
  - Departments organised debate and quiz on current and relevant issues
  - Faculties encouraged and helped the students to publish Students' Magazine

2.7	Total No. of actual teaching days
	during this academic year

197
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2.8 Examination/ Evaluation Reforms initiated by the Institution (for example: Open Book Examination, Bar Coding, Double Valuation, Photocopy, Online Multiple-Choice Questions)

Examinations are conducted as per strict guidelines laid down by the University. Three Unit /Class tests are conducted by all the departments. Prior to the University final examinations, college conducts College Test Examination for all Honours and General students

2.9 No. of faculty members involved in curriculum restructuring/revision/syllabus development as member of Board of Study/Faculty/Curriculum Development workshop

	Nil	Nil	18
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2.10 Average percentage of attendance of students\

65	
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2.11 Course/Programme wise distribution of pass percentage:

	Total no. of	Total no. of	Division				
Title of the Programme	students appeared	students Passed	Distinc tion %	I %	II %	III %	Pass %
B.A. (General)	783	523		0.19 %	6.69%		93.1 1%
B.A. (Hons. in Sociology)	33	22			100%		
B.A. (Hons. in Bengali)	56	49		18.36 %	81.63 %		
B.A. (Hons. in History)	59	47		2.12 %	97.87 %		
B.A. (Hons. in English)	60	36		11.11	88.88		
B.A. (Hons. in Geography)	30	24		25%	75%		
B.A. (Hons. in Philosophy)	17	8		12.5 %	87.5 %		
B.Sc. (General)	5	0					
B.Sc. (Hons. in Computer Science)	18	7		85.71 %	14.28 %		
B.Com (General)	17	8			12.5%		87.5 %
B.Com (Hons. in Accountancy)	14	10		10%	90%		
B.B.A. (Hons.)							

- 2.12 How does IQAC Contribute/Monitor/Evaluate the Teaching & Learning processes:
  - IQAC meetings are held at college as well as departmental level to plan the academic activities of the college
  - IQAC proposes the departmental heads to prepare the Annual plan of the respective

departments at the beginning of each session, to assign syllabus to the departmental teachers, prepare time schedules for term tests and to convene the term review meetings

- IQAC also recommends the departments to organise e-classes, seminars, educational tours and excursions
- IQAC records the Remedial classes and tutorial classes
- IQAC monitors the activities of various Sub-committees of the college
- IQAC takes feedback from the outgoing students and gives a report to the Principal

## 2.13 Initiatives undertaken towards faculty development

Faculty / Staff Development Programmes	Number of faculty benefitted
Refresher courses	4
UGC – Faculty Improvement Programme	1
HRD programmes	1
Orientation programmes	1
Faculty exchange programme	Nil
Staff training conducted by the university	Nil
Staff training conducted by other institutions	Nil
Summer / Winter schools, Workshops, etc.	32
Others	Nil

#### 2.14 Details of Administrative and Technical staff

Category	Number of Permanent Employees	Number of Vacant Positions	permanent	Number of positions filled temporarily
Administrative Staff	22	0	0	04
Technical Staff	01	0	0	01

#### Criterion – III

## 3. Research, Consultancy and Extension

- 3.1 Initiatives of the IQAC in Sensitizing/Promoting Research Climate in the institution
  - The college has a research committee to monitor and address issues related to the research works
  - IQAC regularly proposes and encourages the faculty members to obtain minor research projects of UGC
  - IQAC advices the faculty members to publish research articles in reputed journals and books, to participate and present papers in State level, National level and International level seminars
  - The college authority provides the necessary infrastructural support to the faculty members, including space for carrying out their research work
  - IQAC persuades the college authority (Principal and the Governing Body) to sanction leave to the faculty members to facilitate their research activities.
  - Students are encouraged to participate in different seminars and workshops held in their own institution and other institutions. They are also encouraged to write research article and present the same.
  - The students at their final year of graduation are required to submit a project article on Environment, where the faculty members supervise the work of the students

#### 3.2 Details regarding major projects

	Completed	Ongoing	Sanctioned	Submitted
Number	Nil	Nil	Nil	Nil
Outlay in Rs. Lakhs	N.A.	N.A.	N.A.	N.A.

#### 3.3 Details regarding minor projects

	Completed	Ongoing	Sanctioned	Submitted
Number		1		1
Outlay in Rs. Lakhs		1.80		

#### 3.4 Details on research publications

	International	National	Others
Peer Review Journals	1	Nil	Nil
Non-Peer Review Journals	Nil	Nil	Nil
e-Journals	Nil	1	Nil
Conference proceedings	Nil	Nil	Nil

3.5 Details on Impact factor of public	cations:
--	----------

Range	N.A.	Average	6.55	h-index	N.A.	Nos. in SCOPUS	N.A.	
-------	------	---------	------	---------	------	----------------	------	--

3.6 Research funds sanctioned and received from various funding agencies, industry and other organisations

Nature of the Project	Duration Year	Name of the funding Agency	Total grant sanctioned	Received
Major projects	Nil	N.A.	N.A.	N.A.
Minor Projects	1	UGC	1,80000/-	1,35000/-
Interdisciplinary Projects	Nil	N.A.	N.A.	N.A.
Industry sponsored	Nil	N.A.	N.A.	N.A.
Projects sponsored by the University/ College	Nil	N.A.	N.A.	N.A.
Students research projects (other than compulsory by the University)	Nil	N.A.	N.A.	N.A.
Any other(Specify)	Nil	N.A.	N.A.	N.A.
Total	1	N.A.	1,80000/-	1,35000/-

				_		
3.7 ]	No. of books publis	hed i) With ISBN	No. <b>3</b>	Chapte	ers in Edited Boo	oks 3
		ii) Without IS	BN No. Nil			
3.8 ]	No. of University D	epartments receiving	g funds from :	N.A.		
		UGC-SAP	CAS		DST-FIST	
		DPE			DBT Scheme	e/funds
3.9]	For colleges	Autonomy Nil INSPIRE Nil		Nil Nil	DBT Star Sc Any Other (s	INI
	C	through consultands				
	Level	International	National	State	University	College
	Number	Nil	Nil	3	4	15
	Sponsoring agencies	Nil	Nil	UGC	BU NSS Dept.	College fund

3.14 No. of linkages created during this year

3.13 No. of collaborations

3.12 No. of faculty served as experts, chairpersons or resource persons

International

15

Nil

Any other

National

Nil

Nil

3.15 T	otal bud	get for resea	arch f	or curren	nt ye	ear in lak	khs: <b>N.</b> A	۸.						
From Funding agency N.A.						rom Ma	nagemen	t of U	niversi	ty/Coll	lege	Nil		
Tot	al		Nil											
3.16 N	Io. of pat	tents receive	ed this	s year	Na	rpe of Pat ational ternationa		Appli Grant Appli	ed	Nu Nil Nil Nil	mber			
					Сс	mmercia	lised	Grant Appli Grant	ed	Nil Nil Nil				
		search award		-	is re	eceived t	y faculty	and r	esearc	h fellov	WS			
	Total	Internation	nal	Nationa	al	State	Univers	sity	Dist	Colle	ege			
	Nil	Nil		Nil		Nil	Nil		Nil	Nil				
wh and 3.19 N	no are Ph I student Io. of Ph Io. of Re	culty from the cult of the cul	undei	r them aculty fr		Fellows	L		rolled <b>Nil</b>		ting o		il	
3.21 N	lo. of stu	dents Partic	ipateo	d in NSS	eve		Universit	v level	45	- S	tate le	evel		NI:I
							National 1		Ni			tional l	level	Nil
3.22 N	lo. of stu	idents partic	ipateo	d in NCC	C ev		T T :	1	1		74 1	1		
							Universit	•	<sup>1</sup> 15	0	State 1		1a1	83
							National	ievei	08		nterna	ational	ievel	Nil

3.23 No. of Awards won in NSS:

		Univ	ersity level	Nil	State le	vel	Nil
		Natio	onal level	Nil	Internat	tional level	Nil
3.24 No. of Awards won in	NCC:					·	
		Univ	ersity level	Nil	State le	vel	Nil
		Natio	onal level	Nil	Internat	tional level	Nil
3.25 No. of Extension activi	ties org	ganized				'	
University forum	1	College forum	2				
NCC	2	NSS	15	Any	other	Nil	

3.26 Major Activities during the year in the sphere of extension activities and Institutional Social Responsibility

Women's cell, Tarakeswar Degree College invites every female student to associate with the cell and participate whole-heartedly in the programmes organised by it. Women's cell arranges seminar and workshop to spread awareness against social evils like eve teasing, harassment, dowry, female foeticide, gender imbalance, gender discrimination, etc. Every year Women's Day is celebrated with an important issue or theme.

Sl. No.	Date	Seminar Title	Name of the key Speaker
01	20-12-2016	Sexual and Mental Harassment	Prof. Arundhati Roy
			Dr. Soma Saha
02	08-03-2017	Women's Health: Physical and	Dr. Shyama Prasad Dan
		Mental	Dr Shamim

The NSS Units of the college organised various activities through which the institution delivered its social responsibility towards the community at large.

Sl. No.	Date	Seminar / Activities	Name of the key Speaker/Organizer
01	01-09-2016	College campus cleaning	Dr. Amit Kr. Sarkar
02	26-09-2016	College campus cleaning	Dr. Debarshee Mandal
03	02-10-2016	Rally on General health and hygiene in adopted villages	Prof. Suvro Sarkar
04	23-10-2016	Eye camp	Dr. Shamim
05	25-11-2016	Blood donation camp	Dr. Amit Kr. Sarkar
06	17-12-2016	Seminar on AIDS: Education and Prevention	Dr. Shyama Prasad Dan
07	17-01-2017	Youth day celebration	Prof. Suvro Sarkar

08	25-02-2017	Rural development programme in adopted village	Dr. Debarshee Mandal				
	14-02-2017 to 20-02-2017						
09	14-02-2017	College campus cleaning	Dr. Amit Kr. Sarkar				
10	15-02-2017	Rural development programme	Dr. Debarshee Mandal				
11	16-02-2017	Rally in village and town on general health and hygiene	Prof. Suvro Sarkar				
12	17-02-2017	Thalassemia detection camp by Red Ribbon club, Tarakeswar	Red Ribbon Club				
13	18-02-2017	Seminar on 'Women's Health in India: Issues and Concern'	Dr. Suchetana Pal				
14	19-02-2017	College campus cleaning	Prof. Suvro Sarkar				
15	20-02-2017	Science workshop on Snake by Nalikul Science club	Nalikul Science Club				
16	05-06-2017	Speech on World Environment Day	NSS Coordinator				

#### Criterion - IV

## 4. Infrastructure and Learning Resources

## 4.1 Details of increase in infrastructure facilities:

Facilities	Existing	Newly created	Source of Fund	Total
Campus area	3.54 acres	N.A.	Donation	3.54 acres
Class rooms	43	4 (2 <sup>nd</sup> Floor New Library Building)	UGC, RUSA & College Fund	47
Laboratories	8	Nil	Nil	8
Seminar Halls	1	Nil	Nil	1
No. of important equipments purchased (≥ 1-0 lakh) during the current year.	Server-3 Gen Set-2 Display-2 Projector-17 Xerox-5 Desktop-95 Laptop-25	Thinclient System-20 Lab Instrument Virtual Class room/ Smart Class-01	RUSA State Govt.	Server-3 Gen Set-2 Display-2 Projector-17 Xerox-5 Desktop-95 Laptop-25 Thinclient-20
Value of the equipment purchased during the year (Rs. in Lakhs)		Rs. 1254740/-		Rs. 1254740/-
Others		Teachers Computer Room, Office Store Room, Girls Toilet, Boys Toilet, Teachers Toilet etc. and upgradation of Language Lab.		

#### 4.2 Computerization of administration and library

All the major services offered by the college, e.g. admission, fees collection, examinations details, results and students' scholarships have been computerized. Admission into various subjects and submission/deposit of taxes are done online. All the computers in the office have LAN connections. The library has been completely computerized. It also subscribes to e-journals and e-books.

#### 4.3 Library services:

	Existing		Newly a	Newly added			
	No.	Value	No.	Value	No.	Value	
Text Books &	21408	2765856.00	572	186958	21980	2765856.00	
Reference Books	21400		312	100930	21900		
e-Books	e-Books NLIST e-Book Datab						
Journals &	J-8	16000.00	Nil	00	J-8	16000.00	
Periodicals	P-10	10000.00	1111	UU	P-10	10000.00	

e-Journals	NLIST e-Journal Database				
Digital Database	Nil				
CD & Video	Nil				
Others (specify)	Nil				

4.4 Technology up gradation (overall)

	Total Compu ters	Computer Labs	Internet	Browsin g Centres	Compu ter Centres	Office	Depart- ments	Others
Existing	81	04	Connected 2mbps speed	1 For Library		18	21	
Added	0	20 Thin client computer added computer science dept.	20 mbps					
Total	81	04				18	21	

4.5 Computer, Internet access, training to teachers and students and any other programme for technology upgradation (Networking, e-Governance etc.)

- The college provided computers and internet access to teachers and students and arranged training programmes for them with the help of Computer Science Department.
- The college also installed a CCTV and a Digital Notice Board in the college campus and set up a well-equipped e-class.
- College organised one workshop for effective use of ICT in Teaching and Learning
- Organised Training Programme on usage of Smart Board

4.6 Amount spent on maintenance in lakhs:	
i) ICT	0.14
ii) Campus Infrastructure and facilities	5.01
iii) Equipments	2.22
iv) Others	1.21

Total : 8.58

#### Criterion - V

## 5. Student Support and Progression

- 5.1 Contribution of IQAC in enhancing awareness about Student Support Services
  - IQAC organises meetings with the students in order to enhance their awareness about Student Support Services
  - Information about the Student Support Services are conveyed by IQAC through the college website and also made available on the college notice boards
  - SMS service is used to inform the students about different activities for academic and extracurricular activities
  - IQAC ensures students participation in conferences and research seminars
  - Different student committees are formed to support cultural, sports and extra-curricular
    activities throughout the year and their functioning is supervised by the authorities of the
    college
  - For academic progression of the students, remedial coaching and extra classes are conducted
  - IQAC advices the Career counselling cell, Women's cell, Anti-Ragging committee, Equal opportunity cell to interact with the students and to do various works for the benefit of the students. These committees take care of day to day students support as and when required. IQAC regularly interacts with these committees.
- 5.2 Efforts made by the institution for tracking the progression

Progression are regularly monitored by the respective Sub-committees.

5.3 (a) Total Number of students

UG	PG	Ph. D.	Others
3616	N.A.	N.A.	N.A.

(b) No. of students outside the state

Nil

(c) No. of international students

Nil

Men

No	%
1489	

Women

No	%
2127	

		La	st Year	ear This Year							
General	SC	ST	OBC	Physically Challenged	Total	General	SC	ST	OBC	Physically Challenged	Total
2740	974	239	485	16	4438	2176	758	195	487		3616

Demand ratio 2:1

Dropout %: 13%

5.4 Details of student support mechanism for coaching for competitive examinations (If any)

A good stock of current books and journals for competitive examinations are made available to student as and when required. Necessary guidance is provided to interested students in their preparation for competitive examinations. Career Counselling Cell arranges workshop on career options.

No. of students beneficiaries

45

5.5 No. of students qualified in these examinations: College has no search mechanism.

**NET** SET/SLET **GATE** CAT Nil Nil Nil Nil IAS/IPS etc State PSC **UPSC** Others Nil Nil Nil Nil

- 5.6 Details of student counselling and career guidance
  - The college has a counselling cell which provides students career guidance
  - The objective of the cell is to help the students with placement opportunities
  - IQAC provides guidance to the students in order to enhance their career opportunities
  - IQAC conducts workshops and seminar with the help of various agencies who offers jobs
  - The Student counselling cell extends counselling assistance to the students with psychological, academic and social concerns

No. of students benefitted

161

#### 5.7 Details of campus placement

	On campus					
Number of Organizations Visited	Number of Students Participated	Number of Students Placed	Number of Students Placed			
Nil	Nil	Nil	147			

#### 5.8 Details of gender sensitization programmes

Women's Cell of the college celebrated International Women's Day and organized seminars on 'Sexual and Mental Harassment' and 'Women's Health: Physical and Mental'. Student awareness created for applications under Kanyashree Prokalpa of Government of West Bengal for financial assistance of girl students under eighteen.

5.9 Studen	nts Activities							
5.9.1	No. of students participa	ated in Sp	oorts, Games	and o	other eve	ents		
	State/ University level	115	National le	evel	03	Interr	national level	Ni
	No. of students participa	ated in cu	ıltural events	:				
	State/ University level	8	National le	evel	Nil	Interr	national level	Ni
5.9.2	No. of medals /awards v	won by st	tudents in Sp	orts, (	Games a	nd other	events	
Sports	: State/ University level	35	National l	level	02	Inter	national level	Ni
Cultura	l: State/ University level	2	National l	level	Nil	Inter	national level	Ni
5.10 Schol	arships and Financial Sup	pport						
				Num	ber of		Amount	
	Financial support from i	nstitution	1	350			87440.00	
	Financial support from g	governme	ent	1108			20682000.00	
	Financial support from o	other sour	rces	69			255000.00	
	Number of student International/ National r			Nil			Nil	
5.11 Stud	dent organised / initiative	S						
Fairs	: State/ University level	Nil	National le	evel	Nil	Interr	national level	Nil
Exhibition	: State/ University level	Nil	National le	evel	Nil	Interr	national level	Nil

6 grievances were received from the students. All the grievances were satisfactorily

Α(	)AR	201	6-17::	Tarakeswar	Degree	College

5.12 No. of social initiatives undertaken by the students

5.13 Major grievances of students (if any) redressed:

redressed.

#### Criterion - VI

## 6. Governance, Leadership and Management

#### 6.1 State the Vision and Mission of the institution

#### **Vision of the College**

Dissemination of Learning among all members of the society across narrow barriers of caste, creed and religion and also among the economically challenged

#### Mission of the College

From Quality Awareness through Quality Assurance to Quality Sustenance.

#### 6.2 Does the Institution has a management Information System

The college uses a College Management Software (CAMS) in the office through which all information regarding students, teachers and non-teaching staff and also regarding admission, examination and college accounts is systematically maintained. The college library management software KOHA is used for library service and various information. Information relating to all institutional aspects is systematically maintained and made available to all stakeholders.

#### 6.3 Quality improvement strategies adopted by the institution for each of the following:

#### 6.3.1 Curriculum Development

Our college is affiliated to University of Burdwan and there is a prescribed curriculum of the university. However, faculties of the college participate and actively engage in curriculum restructuring programmes of the University. The departments follow the syllabus and programmes in accordance with the University norms.

#### 6.3.2 Teaching and Learning

- The faculties of each department meet at the beginning of each academic session for term-wise allocation of syllabus, assignments, contents, fix dates for the term-end tests and prepare the academic calendar/ teaching module of that session
- Innovative methods are adopted for teaching and learning process
- Measures are taken for identifying advanced and weaker learners and remedial and tutorial classes are arranged for latter
- Technology enabled Teaching Learning process is practised in college. LCD projectors are used regularly for teaching. ICT enabled teaching makes the class more effective. A few of the class rooms are developed as "smart class rooms".
- Necessary changes are made according to feedback received from students.
- Invited talks and seminars on topics of contemporary relevance are conducted
- Well stacked library provides all necessary reading materials for both faculties and students
- Educational tour done by Geography, History, Bengali, Commerce, Computer Science and BBA departments
- Field work done by Geography department

#### 6.3.3 Examination and Evaluation

- Apart from serving as a centre for the University examinations each year, the college conducts class tests and term tests to evaluate the progress of the students
- Class tests are regularly conducted. The answer scripts of such tests are shown to the students. Queries and doubts are resolved satisfactorily.
- The faculties act in various capacities as invigilators, examiners and reviewers in university examinations. The senior faculties act as Chairman in university examination.

#### 6.3.4 Research and Development

- IQAC encourages the faculty to undertake doctoral research work. Most of the Assistant & Associate Professor are engaged and registered in Ph.D.
- Study Leave is granted to the teachers for research work
- Library has been well equipped for providing the teachers with updated books and journals
- Projects are undertaken by students in some departments as part of the syllabus
- All students of the final year submit a research project on Environmental aspect as part of the compulsory Environmental Science subject.

#### 6.3.5 Library, ICT and physical infrastructure / instrumentation

- The physical infrastructure has been remarkably improved / developed.
- Student and Staff Canteen has been reconstructed
- Purchase of books and development of college library is undertaken by utilising UGC fund, RUSA fund and a part of college fund
- Total computerisation of the library service has been achieved
- LCD projectors are used in few classrooms
- Internet service has been made available to the library users
- Each Honours department and few General departments maintain and runs a library
  of its own. Annual budgetary allocation is made available to each department for
  purchasing text and reference books each year.

#### 6.3.6 Human Resource Management

- The human resource of the college is managed in a free and democratic manner. The college's aim is to make optimum use of the available human resource.
- Teachers are allotted classes and duties as per the university norms, Government regulation and UGC directives.
- Non-teaching staffs are allotted duties for which they have been appointed as per statutes of Burdwan University.
- Faculty and staff are encouraged to participate in self-development programme.
- Administration supports faculty, staff and students with necessary technical aid to optimize their work.
- Teachers and Non-teaching staff are generally granted casual leave, earned leave, medical leave and leave on duty.

Faculty	and	Staff	recrui	tment
	Faculty	Faculty and	Faculty and Staff	Faculty and Staff recrui

Requisitions for faculty and staff recruitment are promptly submitted to the West Bengal College Service Commission and to the Education Directorate whenever vacancies arise. Faculty and staff are recruited transparently as per Government norms/rules. The college appoints guest lecturer and staff on purely temporary basis as per need basis.

#### 6.3.8 Industry Interaction / Collaboration

All departments do not have industry interaction. However, department of commerce and B.B.A. conducts industrial visit at state level.

#### 6.3.9 Admission of Students

Admission of students is done completely On-line on the basis of merit. Reservation is strictly followed as per state govt. rules.

6.4 Welfare schemes for

Teaching	Group insurance, Staff Credit Co-Operative			
	Society, Accidental Benefit Schemes			
Non	Group insurance, Accidental Benefit Schemes,			
teaching	Staff Welfare Fund.			
Students	Students' Health Home, Accidental Benefit			
	Schemes, Free Studentship, Government			
	Scholarships, Students Endowment Scheme.			

6.5 Total corpus fund generate	6.5	Total	corpus	fund	generate
--------------------------------	-----	-------	--------	------	----------

College Fund	: Rs. 3563165.00
State Govt. Grant	: Rs. 350000.00

6	6	Whether	annual	finan	cial a	andit '	hac	heen	done	
D.	.()	w nemer	annuai	uman	CIAI à	aucii.	nas	neen	aone	

Yes	✓	No	
-----	---	----	--

6.7 Whether Academic and Administrative Audit (AAA) has been done?

Andit True	External		Internal	
Audit Type	Yes/No	Agency	Yes/No	Authority
Academic	Yes	The University of Burdwan	Yes	Governing Body
Administrative	No	N.A.	Yes	Governing Body

6.8 Does the U	Iniversity/ Autonomou	s College declares result	s within 30 da	ys?
----------------	-----------------------	---------------------------	----------------	-----

For UG Programmes	Yes	No	✓	
For PG Programmes	Yes	No		NA

6.9 What efforts are made by the University/ Autonomous College for Examination Reforms?

N.A.

6.10 What efforts are made by the University to promote autonomy in the affiliated/constituent colleges?

Faculty members prepared syllabus module as per Burdwan University Syllabus.

6.11 Activities and support from the Alumni Association

There is an Alumni Association in the college which has been functioning since 2005-2006 academic session. It meets annually in the college premises. Since the college is located in a backward area, the alumni cannot afford any financial support. However, they give constructive suggestions for the development of the college.

6.12 Activities and support from the Parent – Teacher Association

There is no Parent-Teacher Association in the college. However, each department arranges meetings with the parents from time to time to appraise them of the students' academic progress and discuss various students-related issues. The IQAC, however, feels the need to form a regular Parent-Teacher Association which will work for the development of the college.

6.13 Development programmes for support staff

Computer Training, Communicative English training and workshop for quality enhancement have been provided to the support staff of the college.

- 6.14 Initiatives taken by the institution to make the campus eco-friendly
  - The College keeps the campus clean and green. Plants, trees and lawns are maintained regularly
  - Plantation has been done in the campus which consists of mainly medicinal plants.
  - Conducts Awareness Programmes on the use of eco friendly products.
  - Conducts several campaigns to promote campus cleanliness
  - Campus declared plastic free zone.

#### Criterion - VII

## 7. Innovations and Best Practices

- 7.1 Innovations introduced during this academic year which have created a positive impact on the functioning of the institution. Give details.
  - Wi-Fi Enabled Campus
  - Continual upgrading of Internet facilities
  - SMS service subscribed for delivering urgent information to the student of the college
- 7.2 Provide the Action Taken Report (ATR) based on the plan of action decided upon at the beginning of the year
  - Organised Training Programme on usage of Smart Board
  - Computer Lab strengthened by giving computers with internet connectivity.
  - Renovated the existing office space for better management of office-related works
  - A New building constructed with RUSA fund for academic purpose
  - Renovated Teachers' Computer room
  - Organised Blood Donation camp, Eye camp and Thalassemia detection camp through NSS
  - Organised Seminar on 'AIDS: Education and Prevention' and 'Women's Health in India: Issues and Concern' through NSS
  - Organized UGC Sponsored Workshop on Women Education and Liberation through Equal Opportunity Cell
  - Career Counselling Workshop by Pathfinder
- 7.3 Give two Best Practices of the institution (please see the format in the NAAC Self-study Manuals)
  - i) Online Student Feedback System
  - ii) Remedial Classes for slow learners and continuing education for best learners.

See Annexure-III

- 7.4 Contribution to environmental awareness / protection
  - Environmental Science is being taught in the college in accordance with the syllabus of Burdwan University.
  - Medicinal plants are grown inside the college campus
  - The NSS volunteers regularly lead campaigns to prevent use of polythene and polythene products in the college campus.
  - World Environment Day is observed by NSS unit of our college.
  - NSS and NCC organised "No plastic zone" movement and campus cleaning programme

7.5 Whether environmental audit was conducted?	Yes		No	✓	
--	-----	--	----	---	--

7.6 Any other relevant information the institution wishes to add. (for example SWOT Analysis)

#### Strength

- i) Better infrastructure and technology compared to colleges in same locality
- ii) Online Admission System.
- iii) Dedicated Faculty and Staff.
- iv) University, State & National level champions in athletics, Volley ball, Football, Kho-Kho etc.

#### Weakness

- i) As our institution is located in rural areas, we scarcely have academically brilliant students at the entry level.
- ii) Lack of fulltime faculty and staff.
- iii) Lack of fund for research work.

#### **Opportunities**

- i) Opportunity to develop inner qualities of the first-generation learners and backward section of the surrounding villages.
- ii) Excellent teacher student relationship.
- iii) Technology support for faculties, staff and students.
- iv) Additional fund from RUSA for infrastructure development.

#### **Threat**

- i) Socio economic condition of the students requires them to work part-time or full time while continuing studies.
- ii) Shortage of fulltime faculty particularly due to non-recruitment in the vacant teaching posts of the reserve categories for a long period.

#### 8. Plans of institution for next year

- To prepare a daily diary which will be maintained by the teachers wherein all details will be recorded
- To strengthen Counselling, Mentor and Placement Activity
- To offer regional specific (e.g. agricultural based) add-on course to increase option for students.
- To conduct at least two activities to enhance the teaching learning process.
- To upgrade laboratory infrastructure /equipment
- To organise nature / environment related programme
- To Tie up with more Professional and Institutional bodies
- To obtain research-funded projects
- To involve Alumni in various College Activities
- To Organize more number of Workshops, State Level and National level conferences

Name: Dr. Soma Saha

Name: Dr. Amal Kanta Hati

Signature of the Coordinator, IQAC

Yoma Yaha

Co-ordinator IQAC
TARAKESWAR DEGREE COLLEGE
P.O.-Tarakeswar, Dt.-Hooghly, Pin-712410

Signature of the Chairperson, IQAC

Principal

Tarakeswar Degree College

P.O.-Tarakeswar, Dist.- Hooghly

### **Annexure I**

## TARAKESWAR DEGREE COLLEGE

## **ACADEMIC CALENDER FOR THE YEAR 2016-2017**

(From 1st July, 2016 to 30th June, 2017)

Month				Number of Holidays  Number of Holidays  Number of no Class days availa for holdin classes, class Test Admissio work etc		Number of Holidays no Class days for class days		Remarks
July'16	1st	July (1-3)	1day, Sunday - 3.7.16	1 day	2 days	-01		
Julu'16	2nd	July (4-10)	2 days, Rathjatra/Id-ul-Fiter 6.7.16, Sunday - 10.7.16	2days	5 days			
July'16	3rd	July (11-17)`	1 day, Sunday - 17.7.16	1 day	6 days	- 2		
July'16	4th	July (18-24)	2 days; Srabani Mela - 18.7.16 Sunday - 24.7.16	2 days	5 days			
July'16	5th	July (25-31)	2 days, Srabani Mela - 25.7.16 Sunday - 31.7.16	2 days	5 days			
Aug'16	6th	Aug (1-7)	2 days, Srabani Mela - 1.8.16 Sunday - 7.8.16 1986	2 days	5 days			
Aug'16	7th	Aug (8-14)	2 days, Srabani Mela - 8.8.16 Sunday - 14.8.16	2 days	5 days			
Aug'16	8th	Aug (15-21)	Aug (15-21) 3 days, Independence day - 15.8.16, Rakhi Purnima - 18.8.16, Sunday - 21.8.16		4 days			
Aug'16	9th	Aug (22-28)	2 days, Janmastami - 25.8.16 Sunday - 28.8,16	2 days	5 days			
Aug-Sep'16	10th	Aug 29-Sep 4	1 day, Sunday - 4.9.16	1 day	6 days			
Sep'16	11th	Sep (5-11)	2 days, College Foundation day 5.9.16, Sunday - 11.9.16	2 days	5 days			
Sep'16	12th	Sep (12-18)	4 days, Id-Ud-Zoha 12 & 13.9.16 Biswakarma Puja 17.9.16, Sunday - 18.9.16	4 days	3 days			
Sep'16	13th	Sep (19-25)	1 day, Sunday - 25.9.16	1 day	6 days			
Sep-Oct'16 14th Sep 26-Oct 2		Sep 26-Oct 2	3 days, Vidyasager's B'day 29.9.16, Mahalaya - 30.9.16, Sunday - 9.10.16	3 days	4 days			
Oct'16	15th	Oct (3-9)	4 days, Puja Vacation - 3 days Sunday - 9.10.16	4 days	3 days			

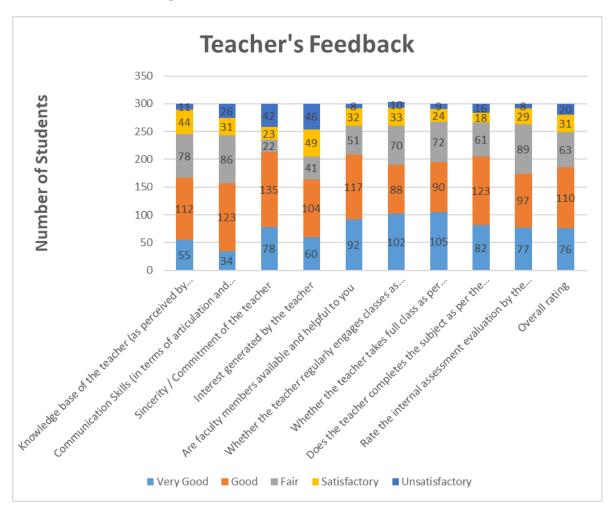
Month Week- Dates in the wise week			· ·		Number of days available for holding classes, class Tests Admission work etc.	Remarks
Oct'16	16th	Oct (10-16)	7 days, Puja Vacation - 6 days Sunday - 16.10.16	7 days	Nil	
Oct'16	17th	Oct (17-23)	7 days, Puja Vacation - 6 days Sunday - 23.10.16	7 days	Nil	
Oct'16	18th	Oct (24-30)	7 days, Puja Vacation - 6 days Sunday - 30.10.16	7days	Nil	
Oct-Nov'16	19th	Oct31 - Nov6	6 days, Puja Vacation - 5 days Sunday - 6.11.16	6 days	1 day	
Nov'16	20th	Nov (7-13)	2 days, Jagadhatri puja 9.11.16, Sunday - 13.11.16	2days	5 days	
Nov'16	21st	Nov (14-20)	3 days, Gurunanak's B'day 14.11.16 Kartick Puja 16.11.16, Sunday - 10.11.16	3 days	4 days	
Nov'16	22nd	Nov (21-27)	1 day, Sunday - 27.11.16	1 day	6 days	
Nov-Dec'16	23rd	Nov 28- Dec 4	1 day, Sunday - 4.12.16	1 day	6 days	
Dec'16	24th	Dec (5-11)	1 day, Sunday - 11.12.16	1 day	6 days	
Dec'16	25th	Dec (12-18)	2 days, Fateh-Duaz-Daham 13.12.16, Suanday - 18.12.16	2 days	5 days	9
Dec'16	26th	Dec (19-25)	1 day, Sunday - 25.12.16	1 day	6 days	
Dec'16- Jan'17	27th	Dec 26-Jan 1	7 days, Winter Recess - 6 days Sunday - 1.1.17	7 days	Nil	
Jan'17	28th	Jan (2-8)	1 day, Sunday - 8.1.17	1 day	6 days	
Jan'17	29th	Jan (9-15)	3 days, Vivekananda's B'day 12.1.17, Poush Parban 14.1.17 Sunday - 15.1.17	3 days	4 days	
Jan'17	30th	Jan (16-22)	1 day, Sunday - 22.1.17	1 day	6 days	
Jan'17	31st	Jan (23-29)	3 days, Netaji's B'day - 23.1.17 Republic day - 26.1.17,	3 days	4 days	
3.		i,	Sunday 29.1.17	2		-
Jan-Feb'17	32nd	Jan 30 - Feb 5)	3 days, Saraswati Puja 1&2.2.17 Sunday - 5.2.17	3 days	4 days	
Feb'17	33rd	Feb (6-12)	1 day, Sunday - 12.2.17	1 day	6 days	
Feb'17	34th	Feb (13-19)	1 day, Sunday - 19.2.17	1 day	6 days	1

Month Week-wise Dates in the week			Number of Holidays	Number of no Class days	Number of days available for holding classes, class Tests Admission work etc.	Remarks	
Feb'17	35th	Feb (20-26)	2 days, Sibaratri - 24.2.17 Sunday - 26.2.17	2 days	5 days		
Feb-Mar'17	36th	Feb 27-Mar 5	1 day, Sunday - 5.3.17	1 day	6 days		
Mar'17	37th	Mar (6-12)	1 day, Sunday - 12.3.17	1 day	6 days		
Mar'17	38th	Mar (13-19)	2 days, Holi - 13.3.17 Sunday - 19.3.17	2 days	5 days		
Mar'17	39th	Mar (20-26)	1 day, Sunday - 26.3.17	1 day	6 days		
Mar-Apr'17	40th	Mar 27-Apr 2	1 day, Sunday - 2.3.17	1 day	6 days		
Apr'17	41st	Apr (3-9)	1 day, Sunday - 9.3.17	1 day	6 days		
Apr'17	42nd	Apr (10-16)	4 days, Nil Puja - 13.4.17` Good Friday - 14.4.17, Bengali New Year - 15.4.17, Sunday - 16.4.17	4 days	3 days		
Apr'17	43rd	Apr (17-23)	1 day, Sunday - 23.4. 17	1 day	6 days		
Apr'17	44th	Apr (24-30)	1 day, Sunday- 30.4.17	1 day	6 days	885	
May'17	45th	May (1-7)	2 days, may day - 1.5.17 Sunday - 7.5.17	2 days	5 days		
May'17	46th	May (8-14)	7 days, Recess - 6 days Sunday - 14.5.17	7 days	Nil	V	
May'17	47th	May (15-21)	7 days, Recess - 6 days Sunday - 21.5.17	7 days	Nil	. 14	
May'17	48th	May (22-28)	7 days, Recess - 6 days Sunday - 28.5.17	7 days	Nil	Trint as	
May-Jun'17	49th	May 29-Jun 4	7 days, Recess - 6 days Sunday - 4.6.17	7 days	Nil		
Jun'17	50th	Jun (5-11)	7 days, Recess - 6 days Sunday - 11.6.17	7 days	Nil		
Jun'17	51st	Jun (12-18)	1 day, Sunday - 18.6.17	1 day	6 days		
Jun'17	51st	Jun (12-16) Jun (19-25)	1 day, Sunday - 16.6.17	1 day	6 days		
Jun'17 Jun'17	52rd	Jun (19-25) Jun (26-30)	Nil	Nil	5 days		
Juli 17	Joilu	Juli (20-30)	130	INII	221 days		

**Annexure II** 

## Feedback analysis

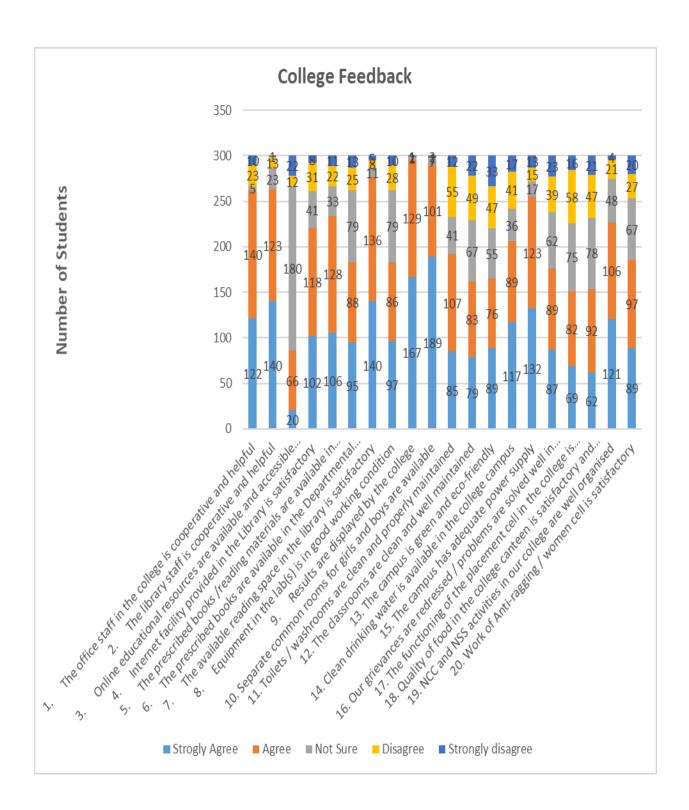
## Feedback was taken in 5 point scale.



## ONLINE TEACHER'S FEEDBACK FORM

Rating: Very Good-5; Good-4; Fair-3; Satisfactory-2; Unsatisfactory -1

	Teacher's Name			
1	V1. 1 1			
1.	Knowledge base of			
	the teacher (as			
2	perceived by you) Communication			
۷.				
	Skills (in terms of articulation and			
3.	comprehensibility)			
5.	Sincerity / Commitment of the			
	teacher			
1	Interest generated			
4.	by the teacher			
5	Are faculty			
٦.	members available			
	and helpful to you			
6.	Whether the			
0.	teacher regularly			
	engages classes as			
	per the timetable?			
7.	Whether the			
	teacher takes full			
	class as per allotted			
	time (1 hr.)			
8.	Does the teacher			
	completes the			
	subject as per the			
	syllabus			
9.	Rate the internal			
	assessment			
	evaluation by the			
	teacher			
10.	Overall rating			
	<del></del>			
11.	Any other Remarks			



## ONLINE COLLEGE FEEDBACK FORM

Rating: Strongly Agree-5; Agree-4; Not Sure-3; Disagree-2; Strongly Disagree -1

	Rating
1. The office staff in the college is cooperative and helpful	
2. The library staff is cooperative and helpful	
3. Online educational resources are available and accessible in the library	
4. Internet facility provided in the Library is satisfactory	
5. The prescribed books /reading materials are available in Central library	
6. The prescribed books are available in the Departmental library	
7. The available reading space in the library is satisfactory	
8. Equipment in the lab(s) is in good working condition	
9. Results are displayed by the college	
10. Separate common rooms for girls and boys are available	
11. Toilets / washrooms are clean and properly maintained	
12. The classrooms are clean and well maintained	
13. The campus is green and eco-friendly	
14. Clean drinking water is available in the college campus	
15. The campus has adequate power supply	
16. Our grievances are redressed / problems are solved well in time	
17. The functioning of the placement cell in the college is satisfactory	
18. Quality of food in the college canteen is satisfactory and hygienic	
19. NCC and NSS activities in our college are well organised	
20. Work of Anti-ragging / women cell is satisfactory	

#### **Annexure III**

#### **Best Practice -1**

- i) Name of Best practice: Online feedback submission by students
- ii) Objective:
- a) To get unbiased feedback from the students on the performance of the teachers
- b) To receive and implement possible suggestions by the students in order to enhance the teaching process
- c) To bridge the communication gap between the students and the teachers
- d) To strengthen the learning process during the academic year
- e) To ensure that the teachers enhance their teaching skills

#### iii) Context:

Teachers prepare regularly for the classes during the entire academic session. However, in spite of the teachers having vast knowledge on the subject matter and being competent and sincere, they might not be able to explain the concept effectively to the students. This leads to the students being inattentive in their classes. In most of the cases, such matters are not brought to the notice of the concerned teacher. The online feedback system thus provides a means of providing the necessary feedback by the students on the teaching style of the concerned teachers.

Students use all the facilities provided to them by the college viz. Library, Internet, transportation, drinking water, etc. The online feedback system provides constructive feedback on the utilisation of these facilities. They also provide suggestions for improvement of the existing facilities.

#### iv) The Practice:

- a) The online feedback form is submitted by the students every year after the completion of the college test examination.
- b) A central feedback coordinator is responsible for issuing notices to all the head of the departments on the modalities and the fixed dates for the online feedback.
- c) The students' online feedback is conducted normally in 4-5 days. During this period a website link is activated. A questionnaire concerning the teaching learning process along with multiple answers are provided. The students need to select the appropriate options for the answers to the questionnaire. A comment section allows students to provide suggestions for betterment of the processes. A questionnaire on the facilities being enjoyed by the students is also provided.
- d) The central coordinators along with departmental coordinators ensures timely fill up of the feedback forms by all the students on the designated days.
- e) The central coordinator then generates report on the students' feedback and the same is submitted to the Principal and the Heads of the Departments.

f) The faculty members and the Principal checks the feedback report and the same is discussed in detail during the meeting with the Heads of the department. Corrective actions are agreed upon by the faculty members and the same is implemented.

#### v) Success Story:

The feedback report brings about transparency on the teaching techniques of the teachers. Low feedback scores on certain questions on the concerned teachers brings to light the area which requires immediate improvement. The concerned teachers then make earnest and sincere effort to improve on the teaching technique.

Constructive feedback on the facilities being enjoyed by the students helps to improve them.

#### vi) Areas of concern:

The students need to understand the merit of providing constructive feedback about their teachers. At times the students do not provide sincere feedback on the questionnaires resulting in the improper report.

#### vii) Future Plan:

It is suggested that dedicated software on feedback forms may be build up and strengthened with the help of professionals in order to make the online feedback system fool proof.

#### **Contact Details**

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#### **Best Practice -2**

- i) Name of the practice: Remedial classes for slow learners and special classes for brighter students
- ii) Objective:
  - a) To guide and provide support to the slow learners
  - b) To ensure that the slow learners pass the graduation at the earliest
  - c) To ensure that brighter students score high grades in the examinations and provide all assistance for best placements or admission to PG courses in best colleges.
- iii) The Context:

Our college admits several students from the rural backward area. Many of them are slow learners and they find it extremely difficult to complete their graduation in time

Brighter students are generally confused on the career path to be taken after graduation.

- iv) The Practice:
- a) Slow learners are provided prepared notes in a simple way by their concerned teachers. Proper mentoring is done to the slow learners so that they feel confident to study sincerely. A special time table is also prepared and they are regularly monitored on their preparation for the University examination.
- b) The brighter students are guided for the entrance examination for several post-graduation coursers or mentored for interview for the placement.

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